



1620 42nd St  
Evans, CO 80620  
Phone: 970.506.9550  
[www.nocohumane.org](http://www.nocohumane.org)

---

## Dog Walking Buddy Volunteer

### Description:

Our dogs need 2-4 daily walks! Help the dogs stretch their legs, work their noses and get their zoomies out as a Walking Buddies volunteer. Role is not limited to walks only: training, playing in the yards, providing toys and games and a variety of other fun games are always encouraged. No experience necessary.

### Objective:

To carry out NOCO Humane's vision, mission, and strategic goals via animal enrichment, training, and delivering animal-specific information to our public that will minimize animals' stay at our shelter and ensure loving homes for the animals in our care.

### Supervision:

Directly reports to the Volunteer Coordinator. Indirectly reports to the Behavior Coordinator, Behavior Supervisor, and Shelter Manager. Must be able to self-start and work independently.

### Requirements:

- ☐ Behavior and Enrichment Volunteers must be at least 16 years of age if volunteering alone
- ☐ Volunteers age 10-15 years may join our Partner-Up Program with a parent or trusted adult who is 18 years or older
- ☐ Volunteers over the age of 18 must complete a national criminal background check and sex offender search
- ☐ Volunteers must complete 8 hours in cleaning & enrichment prep before starting Walking Buddies training
- ☐ Ability to read animal body language and respond appropriately, as well as maintain a calm and quiet attitude at all times - no loud talking, no agitated or quick movements
- ☐ Read and understand signage in the kennel area and around the shelter
- ☐ Respond quickly and appropriately to verbal instruction and conduct duties without unnecessary disruptions to staff or clients
- ☐ Physical ability to control the animals being worked with

### Dog Walking Buddy Commitment:

Dog Walking Buddy Volunteers must be able commit to a minimum of 8 hours per month for a minimum of six months.

### Working Conditions:

All volunteer work will be performed in the animal shelter setting. There is a potential for exposure to zoonotic diseases and cleaning chemicals, exposure to dangerous and fractious animals, exposure to high noise levels when in kennel area, and a potential for animal bites and scratches while handling animals. Please note that you will be working with and around animals so be aware that clothing may get dirty.

### Physical Activities:

Potential to lift of up to 50 pounds unassisted; kneeling, squatting, bending, walking dogs on a leash, handling animals of all temperaments, animal restraint

### Training:

- ☐ Attend orientation with Volunteer Coordinator
- ☐ Complete 8 hours in cleaning & enrichment prep
- ☐ Complete online training
  - ☐ Fear Free Shelters course
  - ☐ Review dog body language information
  - ☐ Watch dog walking procedure presentation
  - ☐ Take Google Forms competency quiz
- ☐ Attend hands-on Animal Handling Training

**Duties:**

- ☐ Using proper animal handling protocols to retrieve dogs from their kennels and safely walk them around the shelter building, take them to play yards, and return them to their kennels
- ☐ Recording memos about interactions with the dogs
- ☐ Notifying NOCO Humane staff of any health and/or behavioral issues noted during interaction with the dogs

**Dress Code:**

- ☐ Blue volunteer t-shirt
- ☐ Volunteer Name Tag
- ☐ Closed-toe shoes
- ☐ Long pants