

## **MEDIA CONTACT**

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### **NOCO HUMANE ANNOUNCES NEW LEADERSHIP ON THE HORIZON** *CEO Judy Calhoun to retire after 17 years of transformative leadership*

[Loveland, CO] – NOCO Humane announced today that longtime CEO Judy Calhoun will retire later this year after nearly 17 years of dedicated leadership. Since joining the organization in 2008, Calhoun has led the shelter through remarkable growth and expanded impact across northern Colorado.

Under Calhoun’s leadership, NOCO Humane (formerly Larimer Humane Society) has become a regional leader in animal welfare. Key accomplishments during her tenure include the successful “Yes on 200” campaign that funded the construction of the state-of-the-art shelter facility in Loveland, as well as the expansion of services into Weld County — broadening the organization’s reach and capacity to serve animals. Calhoun also significantly strengthened the organization’s long-term financial health, overseeing a more than 660% increase in NOCO Humane’s managed investments. This remarkable resource stewardship has ensured greater financial stability, resilience, and capacity to serve both people and animals for years to come.

“Judy’s leadership has been nothing short of transformative,” said Jo Tatti, Chair of NOCO Humane’s Board of Directors. “She has led with expertise, integrity, and an unwavering commitment to the animals and people we serve. We are grateful for her years of service, and we are committed to finding a leader who will honor her legacy and continue moving NOCO Humane forward.”

To ensure a thoughtful and seamless leadership transition, the Board of Directors has formed a transition committee, led by Board member Ena Sawhney, Ph.D., an expert in talent management. Together with Tatti, the transition committee will conduct a national search for the organization’s next CEO. The search is expected to launch in 4-6 weeks. Calhoun will remain in her role throughout the transition process to support a stable and successful handoff.

“It has been the privilege of my professional life to serve this organization,” said Calhoun. “I am incredibly proud of what we’ve accomplished together — as a team, as a community, and as advocates for animals. I look forward to seeing NOCO Humane continue to grow and thrive in its next chapter.”

Plans to honor Calhoun’s leadership and celebrate her impact will be announced in the coming months.

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#### **About NOCO Humane**

Founded in 1969, NOCO Humane (formerly known as Larimer Humane Society) is the largest animal welfare organization dedicated to homeless and abused animals in Northern Colorado. NOCO Humane is more than a shelter, this nonprofit organization serves as a community resource center and advocate for fostering compassionate, safe, and responsible relationships between animals and people. NOCO Humane provides adoption services, support for pet owners, and humane education for all ages. As the leader in animal welfare in northern Colorado, the organization holds contracts to provide animal

control and sheltering services for Fort Collins, Loveland, Berthoud, Timnath, and Larimer County. Additionally, NOCO Humane provides animal sheltering services for Greeley, Evans, Weld County, Johnstown, and Wellington. It is a local, independent nonprofit not affiliated with national organizations such as ASPCA or the Humane Society of the United States and does not receive funding from these organizations. To learn more about NOCO Humane, please visit [nocohumane.org](http://nocohumane.org).

NOCO Humane owns and operates two animal shelters in northern Colorado:

**Larimer Campus** (formerly Larimer Humane Society)

3501 E 71st St  
Loveland, CO 80538

**Weld Campus** (formerly The Humane Society of Weld County)

1620 42nd St  
Evans, CO 80620