Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2020 calendar year, or tax year beginning UL 1, 2020 and ending	JUN 30, 202	1				
B c	heck if pplicable:	C Name of organization	D Employer ident					
	Address	LARIMER HUMANE SOCIETY						
	Name change	Doing business as	84-0611	804				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s						
	Final return/	3501 E 71ST STREET	970-226					
_	termin- ated Amende	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$					
	_return ☐Applica	LOVELAND, CO 80538	H(a) Is this a group					
	_tion _pending	F Name and address of principal officer: KEIIA MEIEK	for subordinat					
		SAME AS C ABOVE	H(b) Are all subordinate					
				a list. See instructions				
		e: ► WWW.LARIMERHUMANE.ORG organization: X Corporation Trust Association Other ► L	H(c) Group exemp					
		organization: X Corporation Trust Association Other ► L \ Summary	rear of formation: 1909	M State of legal domicile: CO				
1 6			TON TO TO TI	סחטדס חטד				
ė		Briefly describe the organization's mission or most significant activities: OUR MISS COMPASSIONATE, SAFE, AND (CONTINUED ON SCHEDU		NINEK INE				
au	_	Check this box if the organization discontinued its operations or disposed of m		nonto				
Governance			I .	3 13				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)	L	13				
∞ ∞		otal number of individuals employed in calendar year 2020 (Part V, line 2a)		5 81				
ţį		Total number of volunteers (estimate if necessary)		300				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12						
¥		Net unrelated business taxable income from Form 990-T, Part I, line 11						
			Prior Year	Current Year				
Revenue	8 (Contributions and grants (Part VIII, line 1h)	2,528,635	. 3,073,199.				
		Program service revenue (Part VIII, line 2g)	3,031,378	. 2,910,492.				
eve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	137,752	. 949,339.				
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	91,820	. 113,384.				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,789,585	7,046,414.				
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0					
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)	0					
S	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,809,300					
Expenses	16 a F	Professional fundraising fees (Part IX, column (A), line 11e)	0	. 0.				
xbe	b⊺	Total fundraising expenses (Part IX, column (D), line 25) 537,058.						
Ш	"	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,486,210					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,295,510					
	19 F	Revenue less expenses. Subtract line 18 from line 12	494,075					
S Or	20 T 21 T 22 N		Beginning of Current Yea					
Sset Bala	20 1	Total assets (Part X, line 16)	29,481,393					
let A	21	Total liabilities (Part X, line 26)	13,785,315 15,696,078					
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20	15,090,070	• 19,529,590•				
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of	my knowledge and helief it is				
		, and complete. Declaration of preparer (other than officer) is based on all information of which prep		my knowloago ana bollot, it lo				
,		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	arer mas any missing ager					
Sigr	,	Signature of officer	Date					
Her		KEITH MEYER, CHAIR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	PTIN				
Paid		KEVIN RICKMAN	if self-em					
Prep	arer	Firm's name BROCK AND COMPANY, CPAS, P.C.	Firm's EIN	84-0930288				
Use	Only	Firm's address 900 S. MAIN STREET, SUITE 200						
		LONGMONT, CO 80501	Phone no. 3	03-776-2160				
May	the IR	S discuss this return with the preparer shown above? See instructions		X Yes No				

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION IS TO FURTHER THE COMPASSIONATE, SAFE, AND RESPONSIBLE
	RELATIONSHIP BETWEEN ANIMALS AND PEOPLE.
	KEDATIONSHII DEIWEEN ANIMADS AND LEGIDE:
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,706,179. including grants of \$) (Revenue \$537,818.)
	ANIMAL CARE PROGRAM: IN FY21, WE CARED FOR 6,471 ANIMALS IN OUR
	FACILITY, CREATED 2,937 NEW FAMILIES, AND REUNITED 1,948 FAMILIES. AT
	LARIMER HUMANE SOCIETY, 83% OF STRAY DOGS AND 21% OF STRAY CATS
	REUNITED WITH THEIR FAMILIES. NATIONALLY THESE RATES ARE 37% AND 5%
	RESPECTIVELY. DURING THIS YEAR, 505 ANIMALS WERE CARED FOR BY FOSTER FAMILIES AND 802 ANIMALS WERE BROUGHT TO LARIMER HUMANE SOCIETY FROM
	OTHER COMMUNITIES FOR A SECOND CHANCE WITH A NEW FAMILY. WE ENROLLED
	462 ANIMALS IN OUR PETS NEEDING PATIENCE PROGRAM TO PROVIDE THEM EXTRA
	ENRICHMENT AND HELP FIND THE PERFECT NEW FAMILY. WE CELEBRATED AN
	AVERAGE LENGTH OF STAY OF 9 DAYS (SHORTER LENGTHS OF STAYS HELP ANIMALS
	STAY HEALTHIER AND HAPPIER, AND SIGNIFY THEY ARE MOVING INTO NEW
	FAMILIES FASTER.)
4b	(Code:) (Expenses \$955,303. including grants of \$) (Revenue \$1,635,614.)
	ANIMAL PROTECTION & CONTROL: IN FY21 OUR OFFICERS RESPONDED TO 16,240
	CALLS FOR SERVICE, HELPING TO KEEP ANIMALS AND PEOPLE ACROSS OUR
	COMMUNITY SAFE. OFFICERS RESPONDED TO A 70% INCREASE IN CALLS FOR
	AGGRESSIVE STRAY ANIMALS OVER THE PRIOR YEAR, REPRESENTING 17% OF TOTAL
	CALLS RELATED TO STRAY ANIMALS.
	FOUR OF OUR ANIMAL PROTECTION & CONTROL OFFICERS ARE COMMISSIONED
	BUREAU OF ANIMAL PROTECTION AGENTS, ALLOWING THEM TO WORK WITH LOCAL
	LAW ENFORCEMENT TO ENFORCE STATE ANIMAL CRUELTY AND DANGEROUS DOG
	STATUTES. THIS ABILITY PROVIDES ADDITIONAL TOOLS TO HELP KEEP ANIMALS
	SAFE. THROUGHOUT FY21, OUR OFFICERS HANDLED ONE CASE OF ANIMAL CRUELTY
	UNDER STATE STATUTES. ADDITIONALLY, 810 WELFARE INVESTIGATIONS RESULTED
	IN 27 CITATIONS/SUMMONS FOR VIOLATIONS AT THE LOCAL LEVEL, ONE
4c	(Code:) (Expenses \$
	ANIMALS WITH 6,920 VACCINATIONS, 1,769 SPAY/NEUTER, DENTAL AND OTHER
	SURGERIES PERFORMED BY OUR VETERINARY SERVICES TEAM AND IN PARTNERSHIP
	WITH CSU VETERINARY STUDENTS. WE PROVIDED COMPASSIONATE, SKILLED CARE
	FOR 131 CATS, DOGS AND OTHER ANIMALS SUFFERING FROM UPPER RESPIRATORY
	INFECTION, AND 34 ANIMALS DIAGNOSED WITH RINGWORM. WE IMPLEMENTED A
	PROGRAM AIMED AT REDUCING FELINE OBESITY, UTILIZING DIET CHANGE AND
	INCREASED ENRICHMENT FOR CATS WHO ARRIVE OVERWEIGHT AT THE SHELTER,
	WITH SUPPORT RESOURCES TO CONTINUE WEIGHT-LOSS EFFORTS IN THEIR
	ADOPTIVE HOMES. THESE INTERVENTIONS REDUCE THE DEVELOPMENT OF DIABETES,
	MELLITUS, ARTHRITIS, HOUSE SOILING, AND POOR GROOMING IN CATS. IN SO
	DOING, WE ARE ABLE TO BOLSTER THE HUMAN-ANIMAL BOND AND DECREASE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 559,765 • including grants of \$) (Revenue \$ 744,441 •)
4e	Total program service expenses ▶ 3,805,873.

Form 990 (2020) LARIMER HUMANE SOCIETY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_ v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4		x
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		_^
16		4.		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	y	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2020) LARIMER HUMANE SOCIETY
Part IV Checklist of Required Schedules (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23		Х		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		x		
h		24b				
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240				
C	, , , , ,	040				
	any tax-exempt bonds?	24c				
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l		
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV					
	instructions, for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>					
_	"Yes," complete Schedule L, Part IV	28a		х		
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	200				
C	·	28c		X		
20	"Yes," complete Schedule L, Part IV	29	Х	1		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x		
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete					
	Schedule N, Part II	32		X		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l		
	Part V, line 1	34		X		
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?					
	Note: All Form 990 filers are required to complete Schedule O	38	Х			
Pai						
	Check if Schedule O contains a response or note to any line in this Part V					
	, ,		Yes	No		
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			<u> </u>		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
C		10	Х			
	(gambling) winnings to prize winners?	1c				

Form 990 (2020) LARIMER HUMANE SOCIETY Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 81						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccount)?	4a		X			
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).						
5a			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		5b 5c		X			
	, , , , , , , , , , , , , , , , , , , ,							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		•		x			
	any contributions that were not tax deductible as charitable contributions?		6a					
D	If "Yes," did the organization include with every solicitation an express statement that such contribution were not too deductible?		C L					
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(s)		6b					
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen	vices provided to the payor?	7a	Х				
a h		vices provided to the payor:	7b	X				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.5					
Ŭ	to file Form 8282?	•	7с		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the						
sponsoring organization have excess business holdings at any time during the year?								
9								
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	l I						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	l I						
		11a						
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	445						
10-	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	10-					
		12b	12a					
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120						
	Is the organization licensed to issue qualified health plans in more than one state?		13a					
u	Note: See the instructions for additional information the organization must report on Schedule O.		iou					
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
_	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
	Did the consideration which considers the facility of the description		14a		Х			
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
excess parachute payment(s) during the year?								
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X			
	If "Yes," complete Form 4720, Schedule O.							
			_	$\alpha \alpha \alpha$				

Form 990 (2020) LARIMER HUMANE SOCIETY 84-0611804 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X		
Sec	tion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	3				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	3				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	ny other					
	officer, director, trustee, or key employee?			2		X		
3	Did the organization delegate control over management duties customarily performed by or under th	e direct	supervision					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		X		
6	Did the organization have members or stockholders?			6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or	point o	ne or					
	more members of the governing body?			7a		X		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockhol	ders, or					
	persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
а	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)					
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters,	affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	icts?	12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? ff	Yes," de	escribe					
	in Schedule O how this was done			12c	X			
13	Did the organization have a written whistleblower policy?			13	Х			
14	Did the organization have a written document retention and destruction policy?			14	X			
15	Did the process for determining compensation of the following persons include a review and approve	al by inc	lependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official			15a	X			
b	Other officers or key employees of the organization			15b	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	nent wi	th a					
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pa	articipation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990-	T (Section 501(c)(3	3)s only)	availa	ble		
	for public inspection. Indicate how you made these available. Check all that apply.							
X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest policy, ar	nd finan	cial			
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records					
	THE ORGANIZATION - 970-226-3647							
	3501 E 71ST STREET LOVELAND CO 80538							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KEITH MEYER	1.00			,,						0
CHAIR	1 00	Х		Х				0.	0.	0.
(2) MARGARET OLSEN	1.00	٠,,		,,						•
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(3) HALEIGH GONZALEZ	1.00	٠,,		,,						0
TREASURER	1 00	Х		Х				0.	0.	0.
(4) SUSAN SHATTUCK	1.00	٠,,		,,					_	0
SECRETARY (5) PANIL PURPOSALI	1 00	Х		Х				0.	0.	0.
(5) PAUL BIRDSALL	1.00								_	0
MEMBER	1 00	Х						0.	0.	0.
(6) MELINDA FRYE	1.00							0.	0.	0
MEMBER (7) GENEVE HUXLEY	1 00	Х						0.	0.	0.
(7) GENEVE HUXLEY MEMBER	1.00	х						0.	0.	0
(8) SHEILA KLOSTER	1.00	^						0.	0.	0.
MEMBER	1.00	х						0.	0.	0.
(9) KATHY KREGEL	1.00	Α						0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(10) TIMIRY MCCASKELL	1.00	^						0.	0.	0.
MEMBER	1.00	х						0.	0.	0.
(11) CHERI O'NEILL	1.00	^						0.	0.	0.
MEMBER	1.00	x						0.	0.	0.
(12) PATRICK O'NEILL	1.00	25							.	<u> </u>
MEMBER	1.00	х						0.	0.	0.
(13) JIM WATSON	1.00							•	•	•
MEMBER	1.00	х						0.	0.	0.
(14) JUDY CALHOUN	40.00							•		
CHIEF EXECUTIVE OFFICER		1		х				134,442.	0.	2,927.
(15) KARA PAPPAS	40.00			<u></u>						_ , - <u>-</u> . •
INTERIM CEO		1		х				84,554.	0.	1,397.
(16) MARTHA KENNEDY	40.00									,
DIRECTOR OF FINANCE		1		х				74,424.	0.	2,135.
									-	•
		1								
		•	_		_					

Form **990** (2020)

Section A. Officers, Directors, Trustees, Key E				<u>Employees, and Highest C</u>					ompensated Employee				
	(A)	(B)			(0	(C)			(D)	(E)		(F)	
	Name and title	Average	/ al a		Pos		1 than c		Reportable	Reportable		Estima	ted
		hours per	box	, unle	ss per	son i	is both	n an	compensation	compensation		amoun	t of
		week		cer ar	nd a di	recto	or/trus	tee)	from	from related		othe	r
		(list any hours for	Individual trustee or director						the	organizations		mpens	
		related	or di	ee ee			ated		organization	(W-2/1099-MISC)		from t	
		organizations	ustee	trust		96	ubeus		(W-2/1099-MISC)		- 1	organiza and rela	
		below	lual tr	tional		ploye	st con	_				rganiza	
		line)	ndivic	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			"	garnza	LIOTIO
			_	=			1 0	-					
			-										
											+		
							H						
			•										
											+		
											+		
							\vdash				+		
							\vdash				+		
							\vdash				+		
											+		
			-										
1h	Subtotal						I		293,420.	0	_	6 4	159.
	Subtotal Total from continuation sheets to Part VII								0.		•	<u> </u>	0.
	Total (add lines 1b and 1c)								293,420.	0		6.4	159.
2	Total number of individuals (including but no							o re			•	<u> </u>	
_	compensation from the organization	or invited to th	030	iioto	u ac	,000	<i>)</i>	10 10	cocived more than \$100,	ood of reportable			1
	compensation from the organization											Yes	No
3	Did the organization list any former officer,	director trust	ee k	(ev e	mnl	OVE	e or	· hia	ihest compensated emp	lovee on			
Ū	line 1a? If "Yes," complete Schedule J for si	•	,	,	•	,	,	_		,	3		Х
4	For any individual listed on line 1a, is the su												
7	and related organizations greater than \$150	•								•	4		х
5	Did any person listed on line 1a receive or a	ccrue comper	CO Sati	nn fi	om	anv	unre	olote	or such individual	dual for services			
3	rendered to the organization? If "Yes." com										. 5		х
Sec	tion B. Independent Contractors	piete Scrieduit	3) (0	or st	ICH L	<i>jers</i>	OH						1
1	Complete this table for your five highest cor	mnensated inc	lene	nde	nt cc	ntra	acto	rs th	nat received more than \$	\$100,000 of compen	sation	from	
•	the organization. Report compensation for t										oation		
	(A)	ino calcinaar y	<u> </u>	, i i dii	.g **		<u> </u>	<u> </u>	(B)	- Cur.		(C)	
	Name and business	address	NO	INC	3				Description of s	services	Com	pensati	on
2	Total number of independent contractors (ir	ncluding but n	ot lin	nited	d to t	thos	se lis	ted	above) who received me	ore than			
	\$100,000 of compensation from the organiz					(_	_					
		•								· ·			(0000)

84-0611804

Form 990 (2020) LARIMER HUMANE SOCIETY
Part VIII Statement of Revenue

		Check if Schedule O contains a respons	se or note to any line	≘ in this Part VIII			
		Officer if deficable of contains a respons		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
							300010113 0 12 0 14
nts	1 a	Federated campaigns 1a					
Gra	b	Membership dues 1b					
is, (An	С	Fundraising events 1c	28,926.				
a gi	d	Related organizations 1d					
s, imi	е	Government grants (contributions) 1e	1,254,565.				
rio S	f	All other contributions, gifts, grants, and					
ig the		similar amounts not included above 1f	1,789,708.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f	861,997.				
a C a	h	Total. Add lines 1a-1f	>	3,073,199.			
			Business Code				
ø	2 a	CONTRACT REVENUE	624200	1,627,990.	1,627,990.		
ķ	b	LICENSE FEES	624200	750,882.	750,882.		
Ser	С	ADOPTION FEES	624200	387,697.	387,697.		
E S	d	- OMITTO DOCEDAN DEVENUE	624200	72,722.	72,722.		
gra Re	_	IMPOUND FEES	624200	71,201.	71,201.		
Program Service Revenue	f	All other program service revenue	-				
_		Total. Add lines 2a-2f		2,910,492.			
-	3	Investment income (including dividends, inte		2,720,272.			
	3			296,817.			296,817.
		other similar amounts)		230,017.			230,817.
	4	Income from investment of tax-exempt bond	·				
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	s (ii) Other				
		assets other than inventory 7a 4,506,68	1.				
	b	Less: cost or other basis					
e		and sales expenses	9. 670.				
Revenue	С	Gain or (loss) 7c 653,19	2670.				
Şe.		Net gain or (loss)	•	652,522.			652,522.
e		Gross income from fundraising events (not		·			·
Ğ.	0 4	including \$ 28,926. of					
		contributions reported on line 1c). See					
		' '	3a 159,563.				
	h	1	3b 62,372.				
				97,191.			97,191.
		Net income or (loss) from fundraising events	·	٠,,±٥١,			,,,,,,,,
	э а	Gross income from gaming activities. See	<u>, </u>				
			9a				
		-	9b				
		Net income or (loss) from gaming activities	P				
	10 a	Gross sales of inventory, less returns					
		······	0a 31,235.				
	b	Less: cost of goods sold1	ОЬ 16,796.				
\longrightarrow	С	Net income or (loss) from sales of inventory	<u></u>	14,439.	14,439.		
S			Business Code				
Miscellaneous Revenue	11 a	OTHER INCOME	624200	1,754.	1,754.		
ane	b		_				
eve	С						
Alisc B	d	All other revenue					
2		Total. Add lines 11a-11d		1,754.			
	12	Total revenue See instructions		7 046 414.	2 926 685.	0.	1 046 530.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 178,919. 80,198. 91,179. 7,542. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 2,071,476. 1,854,873. 216,603. 7 Pension plan accruals and contributions (include 29,609. 20,952. 5,294. 3,363. section 401(k) and 403(b) employer contributions) 169,217. 146,486.10,103. Other employee benefits 12,628. 9 167,486. 129,868. 21,903. 15,715. 10 Payroll taxes 11 Fees for services (nonemployees): Management 30,353. 23,187. 4,034. 3,132. Legal 12,552. 12,552. Accounting Lobbying Professional fundraising services. See Part IV, line 17 56,395. 56,395. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 22,942. 7,287. 15,655. column (A) amount, list line 11g expenses on Sch O.) 32,462. 32,462. Advertising and promotion 12 19,348. 17,435. 652. 1,261. 13 Office expenses 149,420. 111,769. 17,092. 20,559. 14 Information technology Royalties 15 141,110. 122,155. 8,424. 10,531. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 325,925. 325,925. 20 Payments to affiliates 21 569,196. 496,152. 32,464. 40,580. Depreciation, depletion, and amortization 22 123,686. 107,648. 7,128. 8,910. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 195,516. 169,252. 11,673. 14,591. FACILITY MAINTENANCE PRINTING EXPENSE 194,329. 54,171. 244. 139,914. 157,388. 157,388. ANIMAL CARE 96,676. 57,896. 36,724. 2,056. STAFF AND VOLUNTEER EXP 309,020. 237,866. 31,481. 39,673. All other expenses 5,053,025. 3,805,873. 710,094. 537,058. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			464,451.	1	253,041.
	2	Savings and temporary cash investments			427,304.	2	814,148.
	3	Pledges and grants receivable, net			4,551.	3	516,611.
	4	Accounts receivable, net			12,170.	4	9,327.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	contributor, or 35%			
		controlled entity or family member of any of the		· ·		5	
	6	Loans and other receivables from other disqual	lified per				
		under section 4958(f)(1)), and persons describe		6			
S	7	Notes and loans receivable, net	Г		7		
Assets	8	Inventories for sale or use				8	
As	9	5			78,311.	9	62,798.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	19,705,694.			
	b	Less: accumulated depreciation	17,713,751.	10c	17,283,909.		
	11	Investments - publicly traded securities		10,753,734.	11	13,901,461.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		27,121.	15	33,055.	
	16	Total assets. Add lines 1 through 15 (must equ			29,481,393.	16	32,874,350.
	17	Accounts payable and accrued expenses			238,313.	17	243,259.
	18	Grants payable		18			
	19	Deferred revenue		9,500.	19	29,265.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Ø	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	stantial c	contributor, or 35%			
abi		controlled entity or family member of any of the	ese perso	ons		22	
=	23	Secured mortgages and notes payable to unrel	lated thir	rd parties	8,225,178.	23	8,055,829.
	24	Unsecured notes and loans payable to unrelate	ed third p	oarties		24	
	25	Other liabilities (including federal income tax, p	ayables [.]	to related third			
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			5,312,324.	25	5,016,399.
	26				13,785,315.	26	13,344,752.
		Organizations that follow FASB ASC 958, ch	eck here	e ▶ X			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			15,691,527.	27	19,012,987.
Ва	28	Net assets with donor restrictions			4,551.	28	516,611.
ဋ		Organizations that do not follow FASB ASC	958, che	eck here 🕨 🔛			
Ę		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			1- 44 - 1-:	31	
Se l	32	Total net assets or fund balances			15,696,078.	32	19,529,598.
	33	Total liabilities and net assets/fund balances			29,481,393.	33	32,874,350.

Form **990** (2020)

Pai	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>14.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u>25.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>89.</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		15,696,078				
5	Net unrealized gains (losses) on investments	5	1,840,131					
6	5 Donated services and use of facilities 6							
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))							
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>					
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Audit						
	Act and OMB Circular A-133?		[За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
				Form	990	(2020)		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

LARIMER HUMANE SOCIETY

Employer identification number

84-0611804 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	1614680.	3858266.	2217792.	2528635.	3073199.	13292572.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1614680.	3858266.	2217792.	2528635.	3073199.	13292572.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4.						13292572.			
Sec	ction B. Total Support									
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	1614680.	3858266.	2217792.	2528635.	3073199.	13292572.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	170,277.	256,638.	348,969.	359,455.	296,817.	1432156.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital		0-4 6-0		104 -00	4-0-60	4006055			
	assets (Explain in Part VI.)	248,223.	251,652.	235,837.	191,582.	159,563.	1086857.			
11										
12	•	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,356,421.			
13										
800	organization, check this box and stop	o here					P			
	•			volume (f))		14	84 07 ~			
10a										
h										
b							. \Box			
175	· · · · · · · · · · · · · · · · · · ·	•	• • •							
174		-								
	· ·		•	-		•	. .			
h		Ü		,						
J		ū				•	10/0 01			
	,		•							
18	Private foundation. If the organization									
12 13 Sec 14 15 16a b	or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 15 159,563. 1086857. 15811585. 12									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					 	
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
198	33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	tion	▶□
k	33 1/3% support tests - 2019. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	140
1		
2		
3a		
3b		
3c		
4a		
4a		
4b		
1.5		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ol-		
9b		
9c		
90		
10a		
,,,,,		
10b		
990 or 99	0-EZ)	2020

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	, , , , , , , , , , , , , , , , , , ,			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			<u> </u>
	<u></u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	-		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	i -		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations me	ust complete S	Sections A through E.	
Section A	- Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net s	short-term capital gain	1		
2 Reco	veries of prior-year distributions	2		
3 Othe	r gross income (see instructions)	3		
4 Add I	lines 1 through 3.	4		
5 Depre	eciation and depletion	5		
6 Portio	on of operating expenses paid or incurred for production or			
collec	ction of gross income or for management, conservation, or			
	tenance of property held for production of income (see instructions)	6		
	r expenses (see instructions)	7		
	sted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	- Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	egate fair market value of all non-exempt-use assets (see			
instru	uctions for short tax year or assets held for part of year):			
a Avera	age monthly value of securities	1a		
b Avera	age monthly cash balances	1b		
c Fair r	market value of other non-exempt-use assets	1c		
d Total	I (add lines 1a, 1b, and 1c)	1d		
e Disc	ount claimed for blockage or other factors			
(expla	ain in detail in Part VI):			
2 Acqu	isition indebtedness applicable to non-exempt-use assets	2		
3 Subti	ract line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see ir	nstructions).	4		
5 Net v	value of non-exempt-use assets (subtract line 4 from line 3)	5		
	ply line 5 by 0.035.	6		
7 Reco	veries of prior-year distributions	7		
8 Minir	mum Asset Amount (add line 7 to line 6)	8		
Section C	- Distributable Amount			Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, column A)	1		
2 Enter	0.85 of line 1.	2		
3 Minin	num asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter	greater of line 2 or line 3.	4		
5 Incor	ne tax imposed in prior year	5		
6 Distr	ibutable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	T V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	inizations _{(continue}	<u>ed)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	s	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	,		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	•	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u> b</u>	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
<u>a</u>	Excess from 2016				
<u>b</u>	Excess from 2017				
c	Excess from 2018				
d	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
SPECIAL EVENT SALES
2016 AMOUNT: \$ 248,223.
2017 AMOUNT: \$ 251,652.
2018 AMOUNT: \$ 235,837.
2019 AMOUNT: \$ 191,582.
2020 AMOUNT: \$ 159,563.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			Em	oloyer identification number
	LARIMER	HUMANE SOCIETY			84-0611804
Pa	art I-A Complete if the org	janization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2 3	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaigns.	ures ign activities		>	\$
		janization is exempt und		·	•
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	······································	\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
	a Was a correction made? b If "Yes," describe in Part IV.				Tes INO
	art I-C Complete if the org	janization is exempt und	ler section 501(c).	except section 501(c)(3).
2	Enter the amount directly expended Enter the amount of the filing organ exempt function activities	d by the filing organization for se ization's funds contributed to ot	ection 527 exempt funct ther organizations for se	ion activities > ection 527	\$
3	Total exempt function expenditures		,		
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en made payments. For each organiza contributions received that were propolitical action committee (PAC). If	tion listed, enter the amount pai omptly and directly delivered to	d from the filing organiz a separate political orga	ation's funds. Also enter t anization, such as a separa	ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	contributions received and

10111 330 01 330 LZ) 2020	TULLET	TI TIOTA	WIND DOCTRIT		0 = 0	OIIOOI Tago Z			
Part II-A Complete if the org	anizatio	n is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under			
section 501(h)).									
	Check 🕨 🔛 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,								
expenses, and share		, ,	•						
B Check ▶ if the filing organiza	tion checke	ed box A ar	d "limited control" pro	visions apply.					
		ying Exper			(a) Filing organization's	(b) Affiliated group totals			
(The term "expend	ditures" m	eans amou	nts paid or incurred.)		totals				
1a Total lobbying expenditures to influ	uence publi	c opinion (g	grassroots lobbying)		0.				
b Total lobbying expenditures to influ					752.				
c Total lobbying expenditures (add li	nes 1a and	1b)			752.				
d Other exempt purpose expenditure	es				5,052,273.				
e Total exempt purpose expenditure	s (add lines	1c and 1d))		5,053,025.				
f Lobbying nontaxable amount. Ente	er the amou	unt from the	following table in both	n columns.	402,651.				
If the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable am	ount is:					
Not over \$500,000		20% of t	the amount on line 1e.						
Over \$500,000 but not over \$1,000	0,000	\$100,00	0 plus 15% of the exce	ess over \$500,000.					
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exce	ess over \$1,000,000.					
Over \$1,500,000 but not over \$17,	000,000	\$225,00	0 plus 5% of the exces	ss over \$1,500,000.					
Over \$17,000,000		\$1,000,0	000.						
g Grassroots nontaxable amount (en	ter 25% of	line 1f)			100,663.				
h Subtract line 1g from line 1a. If zer	o or less, e	nter -0			0.				
i Subtract line 1f from line 1c. If zero	o or less, er	nter -0			0.				
j If there is an amount other than ze	ro on eithei	r line 1h or l	ine 1i, did the organiza	tion file Form 4720	_				
reporting section 4911 tax for this	year?					Yes No			
			raging Period Under	• •		_			
(Some organizations t			01(h) election do not l ate instructions for lin	•	of the five columns be	low.			
			nditures During 4-Yea						
	Lopp	yilig Exper	ditures During 4- rea	Averaging Period					
Calendar year	(a) 2	2017	(b) 2018	(c) 2019	(d) 2020	(e) Total			
(or fiscal year beginning in)	(,		(-)	(-)	()	(-)			
2a Lobbying nontaxable amount	390	394.	402,269.	412,039.	402,651.	1,607,353.			
b Lobbying ceiling amount									
(150% of line 2a, column(e))						2,411,030.			
c Total lobbying expenditures		848.	780.	1,014.	752.	3,394.			
		7	100 565	102 010	100 663	401 020			
d Grassroots nontaxable amount	9.	7,599.	100,567.	103,010.	100,663.	401,839.			
e Grassroots ceiling amount						602 750			
(150% of line 2d, column (e))						602,759.			
	l								

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 LARIMER HUMANE SOCIETY 84-06118 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)	(1	b)
of the lobbying activity.		Yes	No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1	i)?				
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
	····				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), 501(c)(6).	section	501(c)(5), or se	ction	
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures	s from the p	orior year?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4),	section	501(c)(5	3 5), or sec		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answared "Yes."	section	501(c)(5	3 5), or sec		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes."	section wered "N	501(c)(5 lo" OR (i), or sec (b) Part		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes."	section wered "N	501(c)(5 lo" OR (i), or sec (b) Part		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarsed "Yes." 1 Dues, assessments and similar amounts from members	section wered "N	501(c)(5 lo" OR (i), or sec (b) Part		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid).	section wered "N of political	501(c)(5 lo" OR (3 (b) Part		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid). a Current year	section wered "N of political	501(c)(5 lo" OR (3 5), or sec (b) Part		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year	section wered "N of political	501(c)(5	3 3 i), or sec (b) Part 1 2a 2b		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid). a Current year	section wered "N of political	501(c)(5	3 i), or sec (b) Part 1 2a 2b 2c		3, is
Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total	section wered "N of political	501(c)(5	3 i), or sec (b) Part 1 2a 2b 2c		3, is
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Part III-B Complete if the organization is exempt under section 501(c)(4), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answanswered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) of the description agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year? 5 Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART I-A, LINE 1: LOBBYING EFFORTS INCLUDED WORK ON THE THE TREATMENT.	of political dues f the excessing and political	501(c)(5 Io" OR (3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	nd 2 (See	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LARIMER HUMANE SOCIETY

Employer identification number 84-0611804

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line			Complete ii tile
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes I
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for an	y other purpose o	conferring
_	impermissible private benefit?			
Pa	Tt II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	,	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	
	day of the tax year.			Held at the End of the Tax Ye
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	,		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it			Yes I
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	forcing conservat	ion easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
D.	organization's accounting for conservation easements.	Aut Historical Tox		han Oineilan Aasaka
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.
			unus statement ex	ad balanca abaat wada
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			·
L	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in iurth	erance of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			

a large the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection films (hecked lath dapply): a Public exhibition b Scholarly research c Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or	Other	Similar	Assets	contin	ued)	gc –
a Public exhibition d									•		
b Scholarly research e ☐ Other Preservation for future generations Preservation for future generations of law organization's collections and explain how they further the organization's exempt purpose in Part XIII. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Provide a description of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b if "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance C Beginning balance C Beginning balance C Bother and the surpapement in Part XIII. The State of the collection of the surpaper and the surpapement of the surpaper and the surpapement of the surpaper and the surpapement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part X, line 10. 1a Beginning of year balance 27, 121, 26, 284, 25, 343, 23, 903, 21, 936, 21		collection items (check all that apply):									
c Preservation for future generations 4 Provide a description of the organizations collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 1 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets 2 During the year, did the organization belief the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization arrangement in Part XIII and complete the following table: 1b Part V Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Ves No 3 If Yes, explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII 1a Beginning of year balance 2 (a) Current vear (b) Prior vear (c) Two years bask (d) Three years bask (e) Four years bask 3 Organization includes an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 1b Part V Endowment Funds. Complete the organization answered 'Yes' on Form 990, Part X, line 10. 1c Additions during the year 4 Delance organization includes an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 1 Ves No 5 If Yes, explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII 1a Beginning of year balance 2 (a) Current vear (b) Prior year (c) Two years bask (d) Three years bask (e) Four years bask (e) Fou	а	Public exhibition	d	Loan or excl	nange progra	m					
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds at whether that to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or representation on Form 990, Part IV, line 9, or representation and the form 990, Part IV, line 9, or representation and part of promotion and provided an amount on Form 990, Part XV, line 9, or Form 990, Part XV, line 10, line 10, line 11, line 12, line 13, line 13, line 14, line 14, line 14, line 15, line 15, line 15, line 15, line 15, line 15, line 16, line 14, line 16, line 16, line 14, line 16, line 14, line 16, line 14, line 16, line 16, line 14, line 16, line 16, line 14, line 16, line 14, line 16, line 14, line 16, line 16, line 14, line 14, line 16, line 14, line 16, l	b	Scholarly research	е	Other							
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection?	С	Preservation for future generations									
To be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No	4	Provide a description of the organization's col	llections and explain	how they further th	e organizatio	n's exem _l	pt purpos	e in Part	XIII.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or representa an amount on Form 990, Part X; line 21, or Form 990, Part X? Yes No or If Yes, 'explain the arrangement in Part XIII and complete the following table: Complete the following table:	5	During the year, did the organization solicit or	receive donations of	f art, historical treas	ures, or other	r similar a	ssets				
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or representa an amount on Form 990, Part X; line 21, or Form 990, Part X? Yes No or If Yes, 'explain the arrangement in Part XIII and complete the following table: Complete the following table:		to be sold to raise funds rather than to be main	intained as part of th	e organization's col	lection?				Yes		No
Teported an amount on Form 990, Part X, line 21. Yes	Par								line 9, or		
on Form 990, Part X?											
b F'Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance	1a	Is the organization an agent, trustee, custodia	an or other intermedia	ary for contributions	or other ass	ets not in	cluded				
b F'Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance		on Form 990, Part X?						\square	Yes		No
C Beginning balance 1c	b										
d Additions during the year Ending balance 11									Amount		
d Additions during the year Ending balance 11	С	Beginning balance					1c				
Example Distributions during the year Example Ex	d						1d				
f Ending balance 11	е						1e				
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	f						1f				
Describe in Part XIII Check here if the explanation has been provided on Part XIII Check here if the explanation has been provided on Part XIII Check here if the organizations answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part XIII in 10.	2a						y?		Yes		No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (a) Three years (a) Three year		-									
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (a) Three years (a) Three year	Par	t V Endowment Funds. Complete if	the organization ans	swered "Yes" on Fo	rm 990, Part	IV, line 10).				
1a Beginning of year balance 27,121. 26,284. 25,343. 23,903. 21,936. b Contributions 3 941. 1,440. 1,967. c Net investment earnings, gains, and losses 5,934. 837. 941. 1,440. 1,967. d Grants or scholarships 9 1 1,440. 1,967. e Other expenditures for facilities and programs 1 2 2 2 2 2 2 2 2 2 2 2 2 2 3 2 3 2 3 2 3								ears back	(e) Four	years t	pack
b Contributions c Net investment earnings, gains, and losses f S, 934. 837. 941. 1,440. 1,967. d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶	1a	Beginning of year balance			25						
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 33,055, 27,121, 26,284, 25,343, 23,903. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations 1 b If "Yes" on line 3a(iii), are the related organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other depreciation (c) Accumulated depreciation (d) Book value 1 1, 454, 150. 1 1, 454, 150. 2 Leasehold improvements 4 Equipment 4 Equipment 5 2, 24 1, 299. 4 Description of property 6 2, 36 1, 227. 5 41, 299. 6 Other											
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 33,055. 27,121. 26,284. 25,343. 23,903. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations 5b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land 1,454,150. 14,454,150. 15,288,460. 2 Leasehold improvements 4 Equipment 11,302,526. 761,227. 541,299. 6 Other	С		5,934.	837.		941.		1,440.		1,9	967.
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 33,055, 27,121, 26,284, 25,343, 23,903. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ % c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (investment) 1a Land 1,454,150. 1,454,150. 1,454,150. 2 Leasehold improvements 4 Equipment 2 Land 1,302,526. 761,227. 541,299. 6 Other	d										
and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶ 9% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Describtion of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1 1, 454, 150. 1 26, 284. 25, 343. 23, 903. 2 27, 121. 26, 284. 25, 343. 23, 903. 2 27, 121. 26, 284. 25, 343. 23, 903. 2 27, 121. 26, 284. 25, 343. 23, 903. 2 27, 121. 26, 284. 25, 343. 23, 903. 2 27, 121. 26, 284. 25, 343. 23, 903. 2 28, 29, 34. 29, 34. 25, 343. 23, 903. 2 28, 29, 34. 29, 34. 29, 34. 29, 34. 29, 34. 29, 34. 34. 34. 34. 34. 34. 34. 34. 34. 34.	е										
f Administrative expenses g End of year balance 33,055. 27,121. 26,284. 25,343. 23,903. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶											
g End of year balance 33,055. 27,121. 26,284. 25,343. 23,903. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100 % b Permanent endowment ▶	f	· · ·									
Permanent endowment			33,055.	27,121.	26	,284.	2	25,343.		23,9	903.
a Board designated or quasi-endowment ▶	2		ent year end balance	(line 1g, column (a)	held as:	•					
b Permanent endowment ▶	а										
Term endowment ▶	b			_							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements d Equipment e Other	С	Term endowment > 9	 %								
by:		The percentages on lines 2a, 2b, and 2c show	ıld equal 100%.								
by:	За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held an	d administere	ed for the	organiza	tion			
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) 1a Land 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements d Equipment e Other Other			_				-		Γ	Yes	No
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1		(i) Unrelated organizations							3a(i)	Х	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land 1 1, 454, 150. b Buildings 16, 949, 018. 1, 660, 558. 15, 288, 460. c Leasehold improvements d Equipment e Other									3a(ii)		X
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 1,454,150. 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other Other	b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule R?					3b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 1,454,150. 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other Other 1,302,526. 761,227. 541,299.	4	Describe in Part XIII the intended uses of the	organization's endov	vment funds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1,454,150.	Pai	t VI Land, Buildings, and Equipme	ent.								
tal Land basis (investment) basis (other) depreciation 1a Land 1,454,150. 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other 1,302,526. 761,227. 541,299.		Complete if the organization answered	l "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990,	Part X, li	ne 10.				
basis (investment) basis (other) depreciation 1a Land 1,454,150. 1,454,150. b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other 1,302,526. 761,227. 541,299.		Description of property	(a) Cost or ot	her (b) Cost	or other	(c) Ac	cumulate	d T	(d) Book	value	-
b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other			basis (investm	ient) basis (other)	depi	reciation				
b Buildings 16,949,018. 1,660,558. 15,288,460. c Leasehold improvements 1,302,526. 761,227. 541,299. e Other	1a	Land		1,45	4,150.						
c Leasehold improvements 1,302,526. 761,227. 541,299. e Other 1,302,526. 761,227. 541,299.				16,94	9,018.	1,6	60,55				
d Equipment 1,302,526. 761,227. 541,299.											
e Other	d			1,30	2,526.	7	61,22	27.	541	.,29	9.
	е										
				(, column (B), line 1(Oc.)			▶ 1	7,283	3,90	9.

Schedule D (Form 990) 2020 LARIMER HU	JMANE SOCIETY	84	-0611804 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security		(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	""		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye		11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)	,		
(2)			
(3)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX Other Assets.			
Complete if the organization answered "Ye	es" on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	(a) Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B)	line 15)		
Part X Other Liabilities.	nire re.,	-	
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability	, ,	· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE ADVANCES			5,016,399
(3)			
(4)			
(5)			
(6)			
(7)			

5,016,399. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Par	rt XI Reconciliation of Revenue per Audited Financial Sta		n Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.			0 000 150
1				1	8,830,150.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		1,840,131.		
b					
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е				2e	1,840,131.
3	Subtract line 2e from line 1			3	6,990,019.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	, , , , , , , , , , , , , , , , , , , ,		56,395.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	56,395. 7,046,414.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2.)		5	7,046,414.
Pai	rt XII Reconciliation of Expenses per Audited Financial St		tn Expenses per F	Keturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, I				
1	Total expenses and losses per audited financial statements			1	4,996,630.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	, , , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·			_
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	4,996,630.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	, , , , , , , , , , , , , , , , , , , ,		56,395.		
	7	4b			
	Add lines 4a and 4b			4c	56,395.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)		5	5,053,025.
	rt XIII Supplemental Information. ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional info	ormation.		

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

LARIMER HUMANE SOCIETY

Employer identification number 84-0611804

Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-govern govern dising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custody from activity fundraiser to (or retained				(vi) Amount paid to (or retained by) organization
		Yes	No			
otal			•			
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is exempt from re	gistration

Schedule G (Form 990 or 990-EZ) 2020 LARIMER HUMANE SOCIETY 84-0611804 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events TOP CAT AND FIRE HYDRANT (add col. (a) through TAILS GALA 5ĸ 1 col. (c)) (event type) (event type) (total number) 119,996. 64,510. 3,983. 188,489. 1 Gross receipts 28,495. 431. 28,926. 2 Less: Contributions 91,501. 64,079. 3,983. 159,563. 3 Gross income (line 1 minus line 2) 4 Cash prizes 28,495. 28,926. 5 Noncash prizes 431. Direct Expenses 6 Rent/facility costs _____ 596. 596. 7 Food and beverages 8 Entertainment 18,749. 11,014. 3,087. 32,850. 9 Other direct expenses 62,372. **10** Direct expense summary. Add lines 4 through 9 in column (d) 97,191. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 LARIMER HUMANE SOCIETY 84	-0611	804	Page 3						
11	Does the organization conduct gaming activities with nonmembers?		Yes	No No						
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?		Yes	☐ No						
13	Indicate the percentage of gaming activity conducted in:									
	The organization's facility	13a		%						
	An outside facility			%						
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:									
	Name ▶									
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	□ No						
	o If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\sum_{\text{q}}\$ and the amount of gaming revenue retained by the third party \$\bigs\sum_{\text{q}}\$ tf "Yes," enter name and address of the third party:									
١	on Tes, entername and address of the unit party.									
	Name									
	Address >									
16	Gaming manager information:									
	Name									
	Gaming manager compensation ▶ \$									
	Description of services provided									
	Director/officer Employee Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to									
t	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		Yes	☐ No						
Pa	organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Dort III lii	200 0	2h 10h						
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ı aılılı, III	100 J,	JD, 10D,						
	, , -,									

Schedule G	G (Form 990 or 990-EZ)	LARIMER HU	MANE	SOCIETY	84-0611804	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization LARIMER HUMANE SOCIETY Employer identification number 84-0611804

11 Securities - Partnership, LLC, or trust interests 2 Securities - Miscellaneous 3 Qualified conservation contribution - Historic structures 4 Qualified conservation contribution - Other 5 Real estate - Residential 6 Real estate - Commercial 7 Real estate - Other 8 Collectibles 9 Food inventory 10 Drugs and medical supplies 11 Taxidermy 12 Historical artifacts 23 Scientific specimens 4 Archeological artifacts 25 Other ▶ (DEBT FORGIVEN) X 1 495,274 PRESENT VALUE 26 Other ▶ (INTEREST DISC) X 1 325,925 PRESENT VALUE 27 Other ▶ (SUPPLIES AND) X 200 40,798 FAIR MARKET VALUE 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 10 Juring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 Juring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 Juring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 Juring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 10 Juring the year, did the organization receive by contribution and the purpose of the entire holding	Par	t I Types of Property								
2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Publicly traded 14 Securities - Publicly traded 15 Securities - Publicly traded 16 Securities - Publicly traded 17 Securities - Publicly traded 18 Securities - Niscellaneous 19 Qualified conservation contribution - Historic structures 19 Securities - Miscellaneous 10 Qualified conservation contribution - Other 19 Real estate - Residential 19 Real estate - Residential 19 Real estate - Other end of the Public of the Health of the Interest of the Interest of the Health of the Health of the Public of the Health of the Interest of Interest			Check if	Number of contributions or	Noncash contri amounts report	ted on		d of determin		3
2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Publicly traded 14 Securities - Publicly traded 15 Securities - Publicly traded 16 Securities - Publicly traded 17 Securities - Publicly traded 18 Securities - Niscellaneous 19 Qualified conservation contribution - Historic structures 19 Securities - Miscellaneous 10 Qualified conservation contribution - Other 19 Real estate - Residential 19 Real estate - Residential 19 Real estate - Other end of the Public of the Health of the Interest of the Interest of the Health of the Health of the Public of the Health of the Interest of Interest	1	Art - Works of art								
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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FORM 990, PART I,

LARIMER HUMANE SOCIETY

Employer identification number 84-0611804

RESPONSIBLE RELATIONSHIP BETWEEN ANIMALS AND PEOPLE. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THIS YEAR, AND CARED FOR 837 PETS IN NEED OF HOUSING, WHEN THEIR OWNERS WERE UNABLE TO CARE FOR THEM DUE TO EMERGENCY SITUATIONS. THIS INCLUDED 738 ANIMALS WHO WERE EVACUATED OVER THE COURSE OF NEARLY MORE THAN THREE MONTHS AS A RESULT OF THE CAMERON PEAK, LEWSTONE, AND EAST TROUBLESOME WILDFIRES. OUR WORK CONTINUED IN PROVIDING TEMPORARY HOUSING FOR PETS BELONGING TO INDIVIDUALS FLEEING DOMESTIC ABUSE. WE SUPPORTED BOTH THE COLORADO PET PANTRY AND ANIMAL FRIENDS ALLIANCE'S KIBBLE SUPPLY PET FOOD PANTRY WITH FOOD AND SUPPLY DONATIONS TO HELP OWNERS THROUGH DIFFICULT TIMES. IN FY21, WE PROVIDED 35 CLIENTS WITH EMERGENCY FOOD, ENSURING THAT FOOD AND SUPPLY INSECURITY DID NOT RESULT IN THE RELINQUISHMENT OF A PET. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: RESULTING IN THREE COUNTS OF ANIMAL CRUELTY. WELFARE INVESTIGATION ACTIVITY ACCOUNTED FOR 9.7% OF THE ACTIVITIES COMPLETED BY OFFICERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: SURRENDER. 13 CATS WERE ENROLLED INTO THIS PROGRAM DURING THE FISCAL YEAR. WE ALSO COLLABORATED WITH OTHER LOCAL RESCUE GROUPS TO HELP PROVIDE LOW-COST AND FREE SPAY/NEUTER SERVICES, VACCINES, MICROCHIPS, AND OTHER SERVICES FOR VULNERABLE POPULATIONS ACROSS THE COMMUNITY. THIS PROVIDE 149 ANIMALS ACROSS LARIMER COUNTY WITH BASIC MEDICAL AND

LARIMER HUMANE SOCIETY	84-0611804
PREVENTATIVE SUPPORT WHO WOULD OTHERWISE NOT HAVE RECEIVED	IT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
LICENSING AND COMMUNITY RELATIONS	
EXPENSES \$ 559,765. INCLUDING GRANTS OF \$ 0. REVENUE \$	744,441.
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS REVIEWED BY THE CEO, FINANCE DIRECTOR, AND	MEMBERS OF THE
BOARD OF DIRECTORS BEFORE IT IS FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO SIGN A C	ONFLICT OF
INTEREST CERTIFICATION DISCLOSURE STATEMENT ANNUALLY.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE SOCIETY USES SALARY SURVEYS THAT ARE INDUSTRY AND NON-	PROFIT SPECIFIC
AS PROVIDED BY THE EMPLOYERS COUNCIL. THE SOCIETY HAS ALSO	DEVELOPED A
COMPREHENSIVE COMPENSATION PLAN THAT HELPS THEM ATTRACT TH	E VERY BEST STAFF
TO KEEP THE ORGANIZATION OPERATING AS EFFICIENTLY AS POSSI	BLE.
FORM 990, PART VI, SECTION C, LINE 19:	
THE SOCIETY PROVIDES INFORMATION REGARDING ITS GOVERNING D	OCUMENTS UPON
REQUEST.	

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