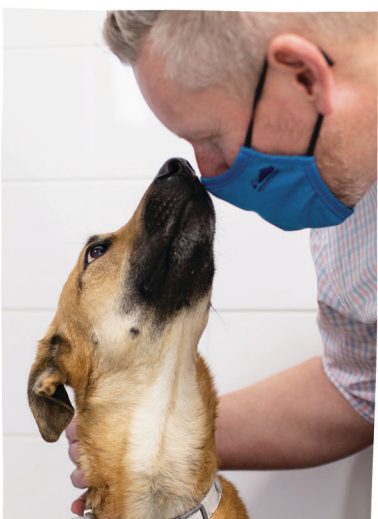
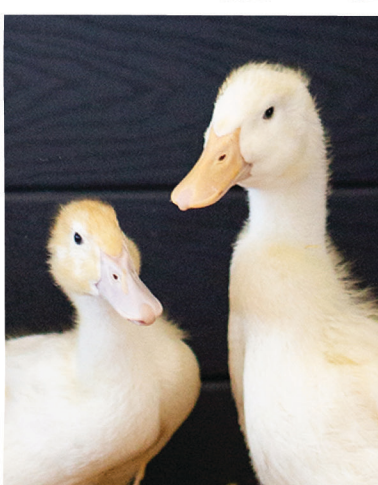


TOGETHER, WE ARE
UNSTOPPABLE



2021
ANNUAL
REPORT

MISSION

To further the compassionate, safe, and responsible relationship between animals and people.

VISION

Larimer Humane Society is a trusted, responsive community leader, providing programs and services essential to the high quality of life for animals and people in northern Colorado.



STRATEGIC GOALS & OBJECTIVES

OUTREACH AND INFLUENCE

Be an effective leader in identifying and meeting essential community needs for resources to care for our animals and people.

PROGRAMS AND SERVICES

In collaboration with others, expand our service offerings to ensure pets can remain in loving homes, while also striving for excellence in sheltering and animal protection services.

ORGANIZATIONAL CAPACITY

Enhance staff, volunteer, board and financial resources as needed to achieve our goals and to support the growth of the organization.



VALUES

OPEN ADMISSION

As an open door shelter, we believe all animals deserve a safe haven and to have their care and treatment guided by the Five Freedoms.

SERVICE

We believe that our role is to serve our community, both animals and people, with respect, dignity and compassion.

TRUST

We believe that trust must be continually earned by actively listening to the needs and expectations of our community, communicating openly and honestly, acting as good stewards of the resources entrusted to us, and by providing reliable, accessible programs and services that improve the lives of animals and people.

COLLABORATION

We believe that it is only through the collective ideas, talents and contributions of our community — including our leadership, volunteers, staff, supporters and partners — that our mission can be fulfilled.

LEADERSHIP RESPONSIBILITY

As community leaders, we believe we must think progressively and responsibly, seeking new ways to meet the changing needs of our community and supporting efforts to improve the lives of animals and people within northern Colorado and beyond.

SAFETY

We are committed to the safety of the animals and the people in our community and will exercise our responsibility to both ensure existing laws are enforced and to grow the bond between animals and people that contributes to the high quality of life in northern Colorado.

LARIMER HUMANE SOCIETY

A LETTER FROM OUR CEO & BOARD CHAIR

There's no sugar-coating it. This year was unlike any that has ever come before. After more than 50 years, helping tens of thousands of people and animals across northern Colorado, our mission has continued to grow and thrive because of you. This year, however, was different.

This year, you showed us that compassion and empathy can be amplified beyond measure in the face of adversity. You offered unprecedented resources to match the unprecedented times. And you demonstrated that together, we are not only stronger, we are UNSTOPPABLE.

When our fiscal year began, it was unfathomable that the global pandemic would quickly fade as the shelter's principal challenge. Yet starting August 13, 2020, and lasting into December, the organization became a critical lifeline for animals impacted by the Cameron Peak, Lewstone, and East Troublesome wildfires. This required changing operations and quickly shifting strategies — sometimes daily — to help provide comfort and peace to evacuated families in need of temporary housing for their 780 pets.

During this time, when we reached out for help, you unequivocally answered our call. Whether it was for temporary housing assistance or feed for

displaced barnyard animals, never was it more evident that you share our vision and stand by our side, creating a strength that even wildfires cannot penetrate.

In January, Judy Calhoun announced that she was stepping down as CEO to pursue a new opportunity. Judy's leadership over 12 years touched countless supporters, volunteers, staff, and animals, and is hallmarked by the state-of-the-art facility that animals and people enjoy today. Your support for the animals didn't waiver in the face of change. You stood with us through a thoughtful search process, and welcomed a new CEO with open arms.

While the pandemic, record-breaking wildfires, and leadership transition could have halted the forward progress of Larimer Humane Society, your momentum — demonstrated through encouragement, advocacy, and support — only increased. Because of you, animals across northern Colorado continued to find safe haven at Larimer Humane Society. Your steadfast generosity and commitment initiated innovative ways to thrive under the most difficult of circumstances.


As you explore this year's report, we hope that you are filled with pride at all that your partnership has done for animals and the people who love them. The heartwarming stories of caring, compassion, and hope in the pages that follow were only possible because of you. We are, and will always be, humbled by your commitment, your compassion, and your love for the animals.

Together with you, we are unstoppable.

Sincerely,



Kara Pappas
Interim Chief Executive Officer



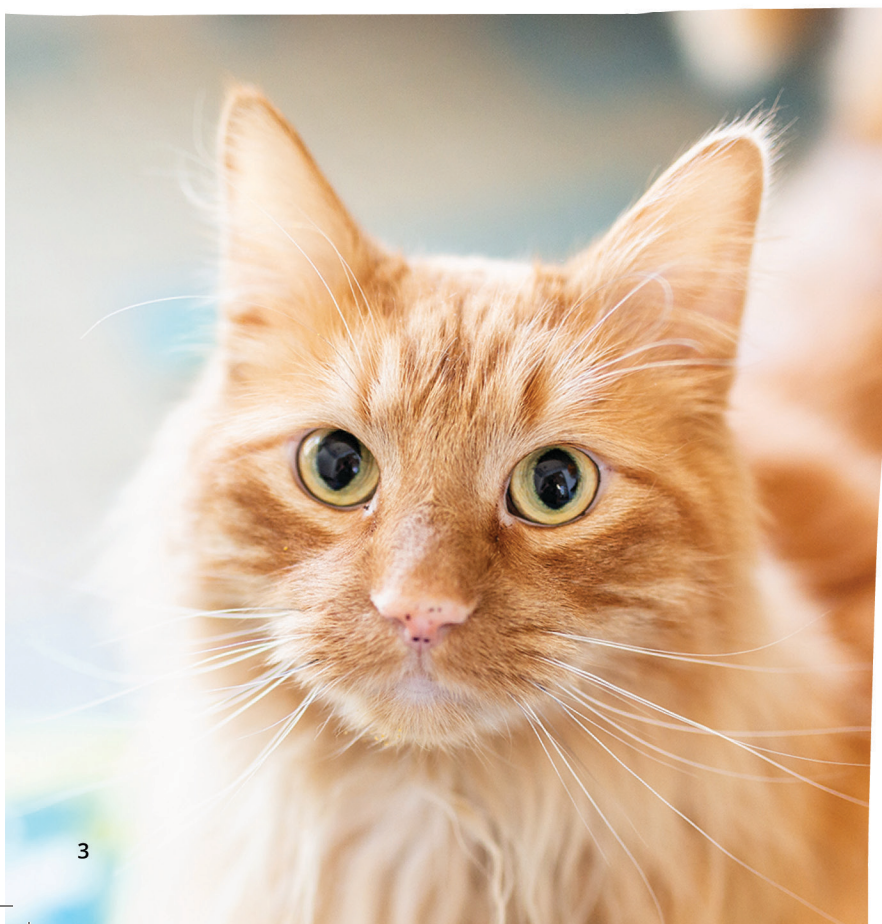
Keith Meyer
Board Chair



Nicholas Gilman
Chief Executive Officer



BY THE NUMBERS



ANIMAL PROTECTION & CONTROL

CALLS FOR SERVICE

Stray at Large	2,788
Stray Patrols	1,463
Wildlife Sick/Injured/Rescued	1,078
Bite Cases	1,071
Aggressive Strays	892
Barking Complaints	829
Domestic Stray in Custody	829
Agency Assistance	141
Total	9,091

Average Emergency Response Time	23 min
Number of Warnings Issued	987
Number of Citations Issued	305

ANIMAL CARE

Animals Transferred	807
Average Length of Stay	9 days
Vaccinations Provided to Animals	6,920
Animals Cared for by Foster Families	505
Stray Cats Reunited with Families	21%
Stray Dogs Reunited with Families	83%
Animals Enrolled in <i>Pets Needing Patience</i>	462
Spay/Neuter, Dental & Other Surgeries	1,769

FAMILIES CREATED

Cats	1,268
Dogs	842
Small Mammals	428
Birds	216
Rabbits	105
Reptiles	73
Other	10
Total	2,941

FAMILIES REUNITED

Cats	1,443
Dogs	1,113
Birds	346
Rabbits	19
Other	10
Small Mammals	9
Reptiles	8
Total	1,948

ANIMAL LICENSING

Cats and Dogs	53,518
Chickens (<i>Fort Collins</i>)	44
Goats (<i>Fort Collins</i>)	2
Total	53,564

FINANCIALS

REVENUE

Debt Forgiveness, Interest & Gains/Losses	\$3,619,780	40.3%
Contracts	\$1,627,990	18.1%
Unrestricted Public Support	\$1,605,384	17.9%
Shelter Services	\$1,325,610	14.8%
Restricted Public Support	\$598,054	6.7%
Estates/Bequests	\$196,253	2.2%
Total	\$8,973,071	100%

EXPENSES

Animal Care	\$1,708,592	33.2%
Animal Protection & Licensing	\$1,293,695	25.1%
Administration	\$717,453	13.9%
Development	\$609,271	11.8%
Veterinary Services	\$583,598	11.3%
Community Outreach	\$236,783	4.6%
Total	\$5,149,392	100%

STATEMENT OF FINANCIAL POSITION

Cash Assets	\$803,000
Investments	\$14,198,704
Fixed & Other Assets	\$17,862,805
Total Assets	\$32,864,509
Total Liabilities	\$13,344,752
Net Assets	\$19,519,757
Total Liabilities & Net Assets	\$32,864,509

Audited financials available upon request.



COMMUNITY SERVICES

22,614

hours of service
donated by volunteers

11,105

calls supported by
Client Services staff

16,240

responses to calls for
Animal Protection & Control

921

responses to lost
animal reports



388

End-of-life
services provided



PET LICENSING

Our Partners

Animal Friends Alliance
Animal Haven Veterinary Clinic
Animal Hospital of the Rockies
Animal Medical Center of Estes Park
Aspen Grove Veterinary Care
Banfield (Fort Collins)
Big Thompson Animal Hospital
Blue Sky Animal Clinic
Boyd Lake Veterinary Center
Cache La Poudre Vet Clinic
Chappelle Small Animal Hospital

City Park Animal Clinic
Family & Friends Veterinary Care
Fossil Ridge Animal Hospital
Friendship Hospital for Animals
Front Range Veterinary Clinic
Gamble Pet Clinic
Happy Cats Housecall Vet
Harmony Hospital for Pets
LaPorte Animal Clinic
Lemay Vet Clinic
Loveland Vet Clinic

Midtown Veterinary Medical Services
Munich Animal Clinic
Paws of the Rockies Animal Hospital
Poudre Pet & Feed Supply
Raintree Animal Hospital
South Mesa Veterinary Hospital
The Meadows Veterinary Center
Timberline Animal Hospital
Twin Peaks Veterinary Clinic
Wellington Veterinary Clinic
Worthington Animal Clinic

STRATEGIC FRAMEWORK

Strategies for Success

Larimer Humane Society's Strategic Framework establishes the organization's direction through 2024. It outlines three key areas where we focus our priorities, goals, and efforts. The following examples, while far from a comprehensive account, highlight accomplishments and progress towards achieving our strategic vision and goals.



OUTREACH & INFLUENCE

Effectively lead by identifying and meeting essential community needs for resources to care for our animals and people.

Your contributions allowed us to immediately activate as part of Larimer County's Emergency Operations Center, responding to animal evacuations and providing temporary housing during the devastating wildfire season. Your partnership also assisted the passage of a new Colorado House bill establishing a standard of care that all animal shelters and rescues must provide for dogs and cats in their care, commonly referred to as the "Socially Conscious Sheltering Act Bill." And your assistance allowed the implementation of a new phone system — replacing an outdated solution — helping clients to efficiently reach the services they need.

PROGRAMS & SERVICES

Collaborate with others to expand our service offerings, ensuring pets can remain in loving homes, while also striving for excellence in sheltering and animal protection.

You were by our side when we expanded pre- and post-adoption behavior support for animals through selective adoption placements and follow-up programs for animals with more involved behavioral needs. You allowed our collaboration with Homeward Alliance to provide temporary housing for animals and individuals who were quarantined due to COVID-19. Your support also provided continued partnership with Animal Friends Alliance through the annual "Beat the Heat" initiative, providing low-cost spay surgeries for 90 cats across the community.

ORGANIZATIONAL CAPACITY

Enhance staff, volunteer, board and financial resources to achieve our goals and support the organization's growth.

During a year when nearly all volunteer shifts came to a halt due to COVID-19 precautions, you allowed us time to optimize volunteer processes and experiences, maintaining engagement with volunteers through virtual listening tours and volunteer advocacy sessions. You also responded generously to the end-of-year GIVE HOPE campaign, raising more than \$490,000 for animals in northern Colorado — nearly 40% more than the prior year!

SHELTER STATISTICS

INTAKE

CURRENT INTAKE	Cats	Dogs	Rabbits	Birds	Reptiles	SMAMS	Other	Total
Stray	1,295	1,032	21	78	19	33	5	2,483
Owner Surrender	661	688	60	169	63	278	5	1,924
Protective Custody	170	253	18	372	11	6	7	837
Transfer	206	381	35	38	12	128	2	802
Return	58	67	8	3	0	20	0	156
Confiscate	76	21	0	0	0	0	1	98
Born at Shelter	43	27	0	0	0	22	0	92
Disposal Required	18	39	2	4	0	5	1	69
Spay/Neuter	4	4	0	0	0	0	0	8
Total Intake	2,533	2,512	144	664	105	492	21	6,471

OUTCOMES

CURRENT OUTCOMES	Cats	Dogs	Rabbits	Birds	Reptiles	SMAMS	Other	Total
Adoption	1,267	842	105	215	73	426	9	2,937
Return to Owner	443	1,113	19	346	8	9	10	1,948
Euthanasia	331	232	6	20	14	28	0	631
Disposal	179	65	2	6	0	5	2	259
Transfer	92	49	0	62	3	0	0	206
Died	28	4	1	5	5	5	0	48
Owner Surrender	9	14	0	0	1	0	0	24
Spay/Neuter	2	4	0	0	0	0	0	6
Missing	1	1	0	0	0	0	0	2
Total Outcomes	2,470	2,545	139	660	109	489	21	6,433

TOP CAT & TAILS

Virtual GALA

In October of 2020, Larimer Humane Society hosted its very first virtual gala. While supporters couldn't gather in person, the free online event drew a record breaking 620 virtual attendees. Though no one could physically raise their paddle, these digital animal advocates made themselves known by collectively donating nearly \$90,000 to help homeless animals in northern Colorado.



PRESENTING SPONSOR

Poudre Pet & Feed Supply

PLATINUM SPONSOR

Hill's Pet Nutrition

GOLD SPONSORS

Cornerstone Home Lending, Inc.

Horizon Mechanical Solutions

Pedersen Toyota Volvo

Pobre Pancho's Mexican Food & Cocktails

BRONZE SPONSORS

Animal Arts

Four Seasons Veterinary Specialists

Huxley CPA Consulting



YEAR IN REVIEW

In a Year Full of Challenges, Your Support Made this Mission UNSTOPPABLE

Fiscal Year 2021 presented uncharted territory at Larimer Humane Society and across the northern Colorado community. Your partnership bolstered our team of frontline workers as the region battled through the pandemic, wildfires, and other challenges in between, all the while ensuring unstoppable care for animals in need.

No matter the challenge this past year, you were there ensuring that animals remained our central focus. Your support provided immediate response, skilled medical intervention, and compassionate care!

Here are some of the most notable moments of Fiscal Year 2021, illustrating what you made possible for the people and pets who needed us most.



WILDFIRES

From August through November, the Cameron Peak Fire, Lewstone Fire, and the East Troublesome-Thompson Zone Fire devastated our foothill and mountain communities. This resulted in the temporary sheltering of 780 pets at Larimer Humane Society while their families were displaced from their homes. Your commitment kept our doors open to every animal in need, and will continue to do so in future emergencies.



AUGUST

NOVEMBER

FLINT THE CAT

finds his forever family

Flint was rescued from a mountain area devastated by the Cameron Peak Fire. Your commitment allowed our veterinarians, in partnership with those at Colorado State University's Veterinary Teaching Hospital, to spring into action and treat the one-year-old Siamese cat for severe burns to his paws. Unable to identify Flint's original family, you helped us to find him a new loving home in December 2020.



"Flint loves his barn mates... he is now the favorite barn cat!"

Nicole Sizemore
Flint's Owner

SURRENDERED HUSKIES

find their forever families

In February, when the call came that 15 huskies needed transport and care from an out-of-control breeding operation, your support allowed us to respond immediately. The team set to work helping the dogs acclimate to a domesticated environment, having lived their lives outdoors and with almost no human interaction.

After nearly two months of medical and behavioral intervention, and through a highly selective placement process, they were rehomed with loving families knowledgeable about their needs and equipped to provide the long-term support they will require. Thank you for making care such as this possible and assisting animals to find the new lives they deserve.

"One of the joys of adopting a rescue like Mika is when you see that pet genuinely happy – and Mika is certainly a happy husky."

Cindy Guilboard, Mika's Owner



JANUARY

NEW LEADERSHIP

In January, after 12 years as Larimer Humane Society's Chief Executive Officer, Judy Calhoun said goodbye to staff, volunteers, and animals to pursue a new opportunity. Thanks to the firm foundation laid through Judy's dedication and hard work, Larimer Humane Society stands strong in this time of transition, maintaining the highest quality of care for homeless animals well into the future.

In July 2021, Larimer Humane Society welcomed Nick Gilman as its new CEO. We look forward to his leadership and your continued partnership to support the animals in northern Colorado.



FEBRUARY

HERSHEY

finds her forever family

Hershey was surrendered to Larimer Humane Society in 2020 by a family whose child was reportedly being too rough with the dog. She was quickly adopted, but was returned seven months later. The family's living situation changed, and they could no longer keep the nine-year-old pitbull terrier.

For three months, Hershey's sweet demeanor captured the hearts of our staff, as she became one of our most well-loved, yet longest-term residents. But, she was ready to be united with her forever family, and with your support, we rallied together to help this sweet girl find just that. At the beginning of June, Hershey was adopted and, as you can see from her after picture, is loving being introduced to her new family!

"Hershey is doing well... she and her dad formed an immediate bond and she loves to be by his side. She has completely won our hearts."

Anne Mioduski, Hershey's Owner



APRIL

31ST ANNUAL FIRE HYDRANT 5K

June 5th marked the 31st Annual Fire Hydrant 5K, and Larimer Humane Society's first ever hybrid race, with nearly 600 participants. After more than a year of sheltering in place, the event offered over 200 virtual supporters, from as far as Oregon and Illinois, their first opportunity to safely gather for a good cause. Racers across the country joined forces to raise more than \$65,000 in support of animals.



PRESENTING



PLATINUM



MetLife

GOLDEN RETRIEVER



SILVER WEIMARANER

Four Seasons Veterinary Specialists • Neenan Archistruction

BRONZE BASSET

Burt's Logo Apparel • Front Range Center for Brain & Spine Surgery, P.C.
Premier Mortgage Group • Wagz Pet Market & Grooming

OUR DONORS

Heritage Circle

Heritage Circle members have made a lasting impact for animals by including Larimer Humane Society in their estate planning. Additionally, members are able to enroll their pets in the Pet Guardianship program, providing temporary foster care with Larimer Humane Society in case of the member's incapacity or death. For more information about both Heritage Circle and the Pet Guardianship program, contact us: development@larimerhumane.org / 970.530.2948

Sherry Adamson	Matthew Cartier	Lili Francuz & Michael	Carol & Harvey Hotto	Jill Kreutzer & Leigh Towill	Marcia Piermattei	Carole & Mike Thorsrud
Shelley Amicone	Roberta Cipriano &	Loughlin	Gene & Susan Humphries	Michele Lier	John E. Roberts	Nancy & Dave Timmons
Norma Andersen	Lula Callahan	Natalie Goffredi	Deborah Ann John	Richard J. Luebs	Larry & Sheri Roos	Leslie Walker & Dale Pruce
Dori Aravis	Ann Clarke	Carol & Harry Halac	Carol Jones & Diane Peters	Cate Meyer & Cap Smith	Susan Rostvedt-Johnson	Margie Walling
Susan & Logan Bailor	Leone Coryell	Frances M. Hale	Marjorie Kennedy	Irene Moose	& Craig Johnson	John & Marcie Wells
Mary Baldwin	Katherine & James Dow	Karen Jensen Halualani	Patricia B. Kingsbury	Sherrie Norman	Sheila & Tim Schmidt	Joanne Wilson
Janet Baynton	Mary Duvane	Steve & Jackie Harris	Linda Knowlton*	Lauren & Ben Parsons	Gary & Leanna Schranz	Wendy Woods
Clayton & Jane Benton	Carole Egger	Lois B. & Arnold Hart	Wanda Koch	Yvonne Pedersen	Susan Shattuck	Sallie Youngman
Dennis & Mickey Bookstaber	Tina Evans	Nancy Krieger Hennessy	Mary Kolesnyk & Robert	Marjon Pekelharing &	Allison L. Sheldon	Anonymous (14)
Sally Bowden	Martha Faulk & Ray Hogler	James & Dana Hiatt	Heer	Govert Koetsier	Nancy J. Smith	
Judith A. Calhoun	Patricia Forlenza	Kent A. Hotchkiss	Dani C. Korkegi	James & Jerilyn Perkins	Jane Sullivan	

Foundations

A Kinder World Foundation	Brian and Debra Menk Foundation	FJC	OtterCares Foundation	Thrivent Financial
AKC Humane Fund	Bright Funds Foundation	JC & Jessie Seacrest Family Foundation	Petsmart Charities	United Way of Larimer County
AmazonSmile	Chinn Family Foundation	John Webb Charitable Lead Trust	Shell Oil Company Foundation	Von Voigtlander Family Foundation
America's Charities	Community First Foundation	Louis and Anne Abrons Foundation, Inc	Siberian Husky Club of America Trust	Wags and Menace Make a
Animal Assistance Foundation	Community Foundation of	Merck Foundation	The Chenzyme Foundation Inc	Difference Foundation
ASPCA	Northern Colorado	Mile High United Way	The Fan Foundation	Weber Family Foundation
Bank Of America Charitable Gift Fund	Dorothy McCartney Designated Fund	Network For Good	The Korff Foundation	Whitt Family Foundation
Ben C. Delatour Foundation	Erion Foundation	Orange County Community Foundation	The Mary Elizabeth Bates Foundation	

Community & Business Partners

3CE, LLC	CoBank	Good Times Burgers & Frozen Custard	Mulnix Animal Clinic	StickerGiant
Advanced Interiors, Inc	Colorado Native General Contracting	Grace Place	Neenan Archistruction	Target Corporation
AKC Reunite	Comedy Works	Great Western Operating Company, LLC	New Belgium Brewing Company	The Crazy Merchant, Inc.
Anheuser-Busch Fort Collins Brewery	Community Shares Of Colorado	Hank's Pet Food Market	Nicholas H. Ores, Attorney at Law	The Doyle Group, LLC
Animal Arts	Cornerstone Home Lending, Inc	Hellz Riderz, Iron Order MC, LLC	Peak Kia North	The North Face
Animal Health International	Daryl Alexander Insurance Agency, Inc	High Country Beverage	Pedersen Toyota - Volvo	The Vault Storage Units
Armstrong Hotel	Dutch Ridge Ranch, LLC	Hill's Pet Nutrition, Inc.	Peppy's Pet Shoppe	Trihydro Corporation
Avid Product Development	Estes Valley Model Railroad Club	Home2 Suites by Hilton Fort Collins	PetDine, LLC	TrueNorth Insurance and Financial
Bark Dine Innovations	Flexx Productions	Horizon Mechanical Solutions	PetFirst Pet Insurance, a MetLife	Strategies
Bear-Lair	Forma Furniture	IBM Employee Services Center	Company	Umec, Inc.
Bohemian Companies, LLC	Fort Collins Foxes Baseball Club	Jewelry Emporium	Pickle Barrel	UNC Extended Campus, Fetch Lab
Boston Capital Corporation	Fort Collins Veterinary Emergency &	Johnson & Johnson	Pobre Pancho's, LLC	Wagz Pet Market
Broadcom	Rehabilitation Hospital	Kroger	Poudre Pet & Feed Supply	WaterPik
Burk's Tavern	Fossil Ridge High School	Loveland Auto Auction Inc	Premier Mortgage Group	YMCA of the Rockies
Camp Bow Wow Loveland	Four Seasons Veterinary Specialists	Loveland Glass Company	Premier Skin Clinic	YourCause, LLC
Canvas Credit Union	Front Range Center for Brain and	Mercedes-Benz of Loveland	Rick's Electric Service, LLC	
Carlson's Investment & Management, Ltd	Spine Surgery, P.C.	Midtown Veterinary Medical Center	Seistrionics, Inc.	
Charities Aid Foundation of America	Glen-Eyre Holdings LLC	Mile High United Way	Sentry Residential	
Choice Organics	Gods Of Olympus Bulldogges	Mountain Cleaning Systems, LLC	St. Bartholomew's Episcopal Church	

Estates & Bequests

Alfred K. Frommhold Charitable Trust	J. Edward Schamberger Trust	The Estate of Doug W. Townsend	The Estate of Pamela A. Chase
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Circle of Champions

STEADFAST SUPPORTERS \$10,000+

Mary Jane Bryan Sylvia & Asher Haun	Helmberger - Holmboe Fund Brent & Justine Hopton	Karen Horak & Karen Morris Jodi & Brad Schilling	Anonymous (3)
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LOYAL LEADERS \$5,000-\$9,999

Cyndi Brown Pat Cessnun* Susan & William Friedman	Robert Gregory Susan & Richard Harrison Gene & Susan Humphries	Patricia Kingsbury Patricia Laverentz Jeffrey Moe	Jacquiline Rohrbacker Christine Schmuhl James & Sonya Sprout	Diane & Ronald Sutton Nancy & Dave Timmons Weston & Erin Whittington
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PET PROTECTORS \$2,500-\$4,999

June Baker Judy Calhoun & Cheryl Weill Cynthia & Ron Carrington Bobbi Cipriano & Lu Callahan Tina & Michael Deringer Steve Dim & Gretchen Brokamp	Betsy & Tom Ellison Kari Fauber Melinda Frye & Mark Guadagnoli Fred Herrmann Dana & James Hiatt Deborah Horst	Jerry & Tammie King Kathy Kregel & Jim Smith Cindy Lee Rex & Lonna Miller Nicholas H. Ores Mark & Kristi Pedersen	Keri Postma Eric E. Roos Janie Rosenberg Ursula Segree Susan Shattuck & Timothy Gallagher Nancy J. Smith & John Musa	Chris & Chuck Ulfers Carolyn Wagner Snyder Gaylen & Kay Williams Timothy & Candy Wirt Anonymous (3)
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SHELTER STARS \$1,000-\$2,499

Damon Abeyta Bradley Abrams Mary Adams Rita & Charles Adams Gwenette & Robert Andersen Kevin Anderson Jill Anderson & Toby Clary Cheryl Anderson Betty & Richard Anderson Mrs. Archambault Ron Archuleta Charles & Lynne Armstrong Darlene & Merle Atwood Judy Baringer Connie Begger Margie & Richard Bell Jacqueline & Thomas Bennett Robert & Betty Biro Cleo & Arthur Bloemendaal Kathy Bolinsky Sally Bowden Patrick & Carol Blair Brennan Judy & Doug Brobst Robert T. Browne Victoria Buchan Karel Bunce Nancy Bureau Timothy Burke Julie & Jim Campain John Carroll Tracey & Jerry Chevalier	Liana & Robert Clark Cindi & Hans Coester Susan & Charles Coffey Nicol & Kurt Colicchio John & Sally Conway Eileen & John Crystal Barb & Tom Cynkar Marcelle & Bruce Dalton Sheila & James Davis Jaclyn & Jeff Deaner Carole Egger Mary Jane & Charles Elkins Connie Ellis Susan & Jackson Ellis Matthew & Amy Felumlee Jessica & David Ferguson Harry & Elizabeth Fiechter John & Christine Frey Susie & Jim Fuller Patricia & Andy Fust Nanci Garnand Geri & Dennis Georg Nancy J. Gimeno Caroline & Ronald Glenn Vivian & Jim Gniady Gary Graves Barbara Green Linda Hamilton Jennifer Hand & Ross Heikes Richalie Hecht Patricia & Leland Hendrie	Tracy & Casey Hogue Dennise & David Jackson Vicki Jameson Kim Jones Pam Jones & Mark Bianchi LeeAnn & Bob Kania Karen & David Kendall Debra & David Kepler Linda Knowlton* Chris & Ericka Lake Diane Lapierre David & Trish Lerner Michele Lier Robert Lipsey Norma Lloyd Julie Lyke Christopher Mackay Russell & Susan Magarity Diane & Bob Mason Timiry & Jason McCaskell Pamela & Rich McCombs Barbara & Stewart McPherson Elizabeth & John Mee Madonna Mehia & Rich Dohmen Larry Melton Matt Meulener Keith & Colleen Meyer Trisha Mikkelson Clarence R. Milster Andrew & Sharon Moore Irene Moose	Kathryn & Charles Morganti Wynne & Doug Odell Alberto & Tammy Olivo Margaret Olsen Stephanie Osborne Kara & Neil Pappas Jerilyn & Chris Perkins Susan & Eric Peterson Marci Peterson & Patti Palagi Suzanne & Larry Pullen Harland Ranney Jamie & Lance Reisman Charles & Judy Rogers Anne Rogers Sheri & Larry Roos Sharon Ruch B. Lynne Sage Catherine & Byron Sayers Marjorie & Donald Schafer Trudy Schindewolf Lanny & Lanae Schlitt Barbara & Ron Schneider Josh & Kay Shelby Steven & Donna Simester Tami Spaulding Hilary & Ken Stacey Nicole & Michael Steffek Carolyn & Ralph Stoaks Travis & Saba Storin Pat Stryker & Patrick Noel Tom Stuve & Nancy L. Eaton-Stuve	Donna Sullivan Jane Sullivan Camille Susemihl Christopher & Michelle Swanson Diane Tarnoff Carole & Michael Thorsrud Dorothy & Gary Thunquest John Tillema RaeAnna & Sean Tucker Kim Vrabel Karen & Wynn Washle Sarah & David Wasson Jim & Nikki Watson Mike Werzyn Terry & Diane Wevers Jennifer & Kelvin Woelk Duane Wurzer York Sallie Youngman Robert & Betsy Zakely Pam Zaske & Julie Tolleson Jere Zell Donna & Eugene Ziehm Anonymous (16)
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ANIMAL ADVOCATES \$500-\$999

Richard & Donna Albin Lesli & Dennis Alexander Betty Anen Cari & Chris Archie Kathy Bacon Janet Bailey Marcy & Jeff Baker Brent Barelman Richard & Claudia Barrett Laura & Todd Barthol Scott Beasley	Sheri & Paul Berger Lee Birgenheier Joel Bladow Carla & Richard Boroff Kathleen & Eric Bracke Bianca Braskich-Katz & Mike Braskich Gary Briggs Thomas & Linda Brisbane Tena Britt Kerry Brookman Renee Brunsting	Brian Buckmaster & Susan Williams Nick & Kelsey Bukowski Deborah Buonassisi Laurine & Wallace Burke Howard Calhoun Sue & Steven Carroll Milton & Peggy Cha Denise & Rick Chapman Stephen & Julie Cina Doug Collins Jordan & Danielle Cook	Pete & Mary Cowdin Silencia Cox Laurie Cure Charles & Marthann Dahlen Aparna Das-Caro & Lamberto P. Caro Tharon & John Deakins Judi & Charles Dekle Richard & Julie Depperman Michele Desnoes & Mark Portel Kristen Devoto & Mark Bottemiller Adrienne Dieball	Kathy & Merlin Dietz Tara & Mike Dinsmore Jeanne Dodd Stephanie Doughty Kathy & Jim Dow Holly Dykstra Kara & David Einfalt Bret & Lesli Ellis Katharine Ellison Judy & Dennis Ellzey Jean Erickson
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ANIMAL ADVOCATES (CONTINUED)

Jerry & Wendy Esch	Sonya & Ken House	Elizabeth J. McJilton	Debra Proctor	Pamela Simons
Stephen Esparza	Dana Howk	Kathleen & Ken McNaught	Sandy L. Quakenbush & Joel Rovnak	Shellie & Ken Smith
Martha Faulk & Raymond Hogler	David Hula	Cindy McRae	Pamela Rafferty	Brenda & Greg Smith
Andrew Flansch	David & Elizabeth Hulslander	Marlea & Gunter Mehner	Robert Randall	Ross Spalding
Karen M. Folger	Pat Hunt	Julia Meininger	Melodie & John Ream	Karen Spink
David & Sherry Followill	Janice & Jim Jackson	Joseph & Martha Melody	Irene & Max Rechnitz	Patricia Spreitzer
Kelly Fox	Michele & Matt Jacoby	Sharon Kay Metcalf*	Sandra & Gregg Rene	Shannon Stark
Carolann Frisco	Ray & Janice Jacoby	Melanie & Dennis Middlemist	Jane & William Repert	Rose & Richard Steen
Chris Fuller	Ray Jenkins	Karen & Michael Miller	Michelle Reulet	Max Stern
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